

HUGO FIRE FIGHTERS RELIEF ASSOCIATION

CALL TO ORDER – 1910 On Wednesday March 21st, 2012

ROLL CALL – Present - Kevin Colvard, Bob Bieniek, Tony Bronk, Jim Compton Sr., Roly Guerschi, Ron Otkin, Fran Miron

ABSENT – Jim Fordham, Todd Jones

MEMBERSHIP PRESENT – Jim Compton Jr. Matt Richardson, Mark Koll, Bill Buystedt, Mike Childs, Jake Christiansen, Marty Schwartz, Doug Millard,

PREVIOUS BOARD MINUTES – Motion to accept as posted by Sr./Roly, all in favor, none oppose

APPROVAL OF TREASURERS REPORT - Motion to accept by Tony/Roly, all in favor, none oppose. Report is attached to official posting at the fire station.

COMMITTEES -

- Banquet had a great turnout and managed to come in under budget.
- Bylaws – Still in the review process and hope to have a draft to membership soon.
- GND – Nothing to report
- Calendar – Motion to post position by Sr./Bob for the sales position of the calendar. All in favor and none oppose
- Old Truck – New interior estimates have come in at around \$1,500 to \$2,500. Truck will be taken out to Rogers to have the work done sometime in April. Currently the Association alone has spent just over \$7,000 in bringing the history of the fire department back into the city. These figures do not include any labor that has been provided by the membership in this restoration project.

UNFINISHED BUSINESS – City of Hugo's proposal to the pension fund

Kevin gave a brief background to what has been offered to the Association and reminded members as to what the Board took in regards to action in response to the original proposal. Since the special meeting took place, Kevin and Bob have met with the City Administrator Bryan Bear and City Finance Director Ron Otkin. A new proposal was put forth and is attached to this document at the fire station.

Ron Otkin gave a brief breakdown of the figures and how the policy that the city has drafted would come into effect.

Much discussion was had in regards to the funding mechanisms in place that would in essence cover any shortfalls of the Association and also to be used for funding the account in an effort to obtain maximum sustainability in comparisons to area relief association. Some discussion was held in regards to the initial \$100 contribution now, with \$100 in the following four years. At the same time a separate account would be created to fund shortfalls of the Association. Members present, voiced their opinions that they feel the Association was duped by members of the city, in that the city's request that we move our funds over to a local investor would yield a better partnership in regards to long term funding of the pension

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from a city contribution standpoint. Members felt the proposal of just the initial \$100 investment and the line item of \$14,000 being placed into a special account to cover city shortfalls was once again, short changing the departments membership even thou all city employees are told how valuable they are, yet the treatment of such is clearly being shown.

More discussion was had and after 90 minutes of discussion an agreement was reached with the following motion:

MOTION – The Board of Trustees agrees to adopt City Resolution 2012 “Resolution Adopting Firefighter Relief Pension Fiscal Policy” with Item 2 of the policy to show an initial investment of a \$200 increase in the per year of service pension, beginning on January 1st, of 2012. Motion made by Kevin/Sr.

VOTE ON THE MOTION: All voting members present, stated Aye, and none opposed.

The pension increase and new policy will be presented to the City Council on April 2nd, 2012.

(If adopted by the City Council, the per year of service pension would go from the current \$2,700 to \$2,900 with a an effective date, being January 1st, 2012)

MOTION TO ADJOURN THE MEETING: Kevin/Tony - All in favor and none oppose.
(2055)

FUTURE MEETING

March 27th, 2012 General meeting

May 16th, 2012 Board meeting

September 19th, 2012 Board meeting

September 25th, 2012 General meeting

November 14th, 2012 Board meeting

December 18th, 2012 Annual meeting

Respectfully submitted,

Tony Bronk

Hugo Firefighters Relief Association

Secretary